

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into by and between TurboVets, a Texas corporation, with a principal place of business at 4447 N Central Expy, Ste 110-136, Dallas, TX 75205 ("TurboVets"), and the California Association of County Veteran Service Officers, a California non profit corporation ("CACVSO").

1. Purpose The purpose of this MOU is to establish a collaborative relationship between TurboVets and CACVSO to enhance the TurboVets platform through information exchange, joint initiatives, and other cooperative activities aimed at improving the delivery of services to U.S. veterans.

2. Areas of Collaboration Under this MOU, the parties agree to collaborate in the following areas:

- Sharing non-confidential, non-personally identifiable information and insights to improve the TurboVets platform user experience, including but not limited to, VSOs and veterans.
- Coordinating outreach and education efforts to inform veterans about the services available through the TurboVets platform.
- Engaging in joint initiatives such as surveys, research, and pilot programs to better understand and address veterans' needs.
- Facilitating feedback loops between CACVSO representatives and TurboVets developers for continuous improvement of the platform as a free-to-veterans platform.
- Collaborate on advocacy and contingency planning to limit negative impacts if federal or state legislation enables private companies to charge for benefit access, protecting veterans' rights and resources.
- Exploring any other mutually agreed-upon activities that may serve to benefit U.S. veterans.

3. Roles and Responsibilities Each party agrees to:

- Designate a primary point of contact to facilitate communication and coordination.
- Participate in regular meetings to assess progress and identify new opportunities for collaboration.
- Respect each other's intellectual property and confidentiality requirements.

4. Term and Termination This MOU shall become effective upon the date of the last signature below and shall remain in effect for a period of one (1) year unless terminated earlier by either party upon thirty (30) days' written notice.

5. General Provisions

- This MOU does not create any financial or legal obligations.
- Nothing in this MOU shall be construed to restrict either party from engaging in similar collaborations with other organizations.

- Any public announcements regarding this collaboration must be mutually agreed upon by both parties.

6. Signatures

IN WITNESS WHEREOF, the parties hereto have executed this MOU as of the dates indicated below.

Turbovets Inc.

CACVSO

